



## 2012 Selection Committee Member



### **Bruce Manion, B. Comm, CMA, FCMA**

From February 2010 to October 2011, Bruce Manion was on assignment as a faculty member with the Canada School of the Public Service. In that role, he delivered elements of the School's learning curriculum and conducted research into a number of key issues such as leadership and organizational learning.

Bruce was appointed Chief Financial, Officer of Human Resources and Skills Development Canada (HRSDC) in March 2008. In that role, he was responsible for all aspects of financial management and stewardship of an annual expenditure base of nearly \$100B and a key player in supporting the Deputy Minister in her role as Accounting Officer for the HRSDC portfolio. From October 2009 to February 2010, he served as Strategic Advisor to the Deputy Minister of HRSDC.

From 2004 to 2008, he was the Assistant Deputy Minister, Planning and Corporate Affairs, at the Department of Canadian Heritage. His main role was to promote management excellence while providing key enabling services in the areas of corporate planning, strategic policy and research, IM/IT, financial management, audit and evaluation and a G&C Centre of Excellence. During this time, he oversaw the Official Languages Secretariat during the period when the Government of Canada's Official Languages Strategy was being evaluated and renewed, helped to finalize the negotiations between the Government of Canada and the Aga Khan Foundation to establish the Global Centre for Pluralism, and was a central player in negotiating an innovative partnership with Le Cirque du Soleil regarding their prominent role in Canada's participation in the 2010 World Expo in Shanghai.

Prior to that, he had been Director General, Financial Management Branch at Canadian Heritage since October 2001. In this role, he was successful in helping PCH get its financial house in order, in launching a G&C Centre of Expertise and a PCH Contracting Strategy, and in addressing numerous central agency initiatives on reallocation and financial management reform.

He was the Director of Managerial Accountability and Comptrollership in the Department of National Defence from October 1998 to October 2001. As part

of his duties at DND, he was responsible for two major projects, the implementation of the Financial Information Strategy (FIS) and Modernization of Comptrollership and worked with many other jurisdictions such as Australia, South Africa, France and the U.S on financial management reforms. From 1991 to 1998, he held a number of executive and senior analyst positions at the Office of the Superintendent of Financial Institutions, Natural Resources Canada.

Bruce joined the Public Service in 1983 through the Financial Officer Recruitment Program (FORD) of the Office of the Comptroller General of Canada. He holds a Bachelor of Commerce degree from the University of Ottawa and was accepted into the Society of Management Accountants of Ontario (CMA) in 1986. He became a Fellow of The Society of Management Accountants of Canada in November 2006.

Bruce is married and has two children. When he is not working, he is an avid tool guy and home renovation maniac. In past lives, he has been a professional musician, actor, stand-up comic and gravedigger. He is certainly not your average accountant.